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Datang Environment Industry Group Co., Ltd.*
大唐環境產業集團股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1272)

**ANNOUNCEMENT IN RELATION TO THE CHANGE OF EMPLOYEE
REPRESENTATIVE DIRECTOR**

According to the Company Law of the People's Republic of China, the Articles of Association of Datang Environment Industry Group Co., Ltd.* (the "**Company**" and its subsidiaries, collectively the "**Group**") and other relevant requirements, the Company held an employee representative meeting from 12 January to 13 January 2025 to elect Ms. Wang Mi (王密) ("**Ms. Wang**") as the employee representative director (non-executive director) of the fourth session of the board (the "**Board**") of directors (the "**Directors**") of the Company with a term of three years commencing from 13 January 2025.

Biographical details of Ms. Wang are set out as follows:

Ms. Wang Mi, aged 52, holds a bachelor's degree, and is a member of the Communist Party of China and a senior political work engineer. She currently serves as the Company's deputy director of the party building work department (the "**Deputy Director**"). She has successively served as the Company's head of the party building division of the political ideology work department, head of the party building division of the party-mass work department, manager of the party building division of the party-mass work department, manager of the party building division of the party building work department (disciplinary inspection office and inspection office), manager of the party building division (publicity department) of the party building work department (disciplinary inspection office and inspection office), deputy director of the party building work department (disciplinary inspection office and inspection office), deputy director of the party building work department and deputy director of the disciplinary inspection office (inspection office).

Ms. Wang has entered into a service contract with the Company as an employee representative Director for a term of three years commencing from 13 January 2025. Ms. Wang will not receive any remuneration as an employee representative Director from the Company, whereas the remuneration

for her role as Deputy Director is determined based on her duties and performance. For the year ended 31 December 2024, Ms. Wang received an annual remuneration of approximately RMB530,000 as the Deputy Director.

As at the date of this announcement, save as disclosed above, (i) Ms. Wang has no relationship with any Directors, supervisors, senior management, substantial or controlling shareholders (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”)) of the Company; (ii) she does not hold any other position with the Company or other members of the Group; (iii) she has not held any directorships in any other public companies the securities of which are listed on any securities markets in Hong Kong or overseas in the last three years; and (iv) she has no interest nor is deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The Company considers that, as at the date of this announcement, save as disclosed above, there are no other matters relating to the appointment of Ms. Wang that need to be brought to the attention of the shareholders of the Company or to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

Mr. Song Yunpeng (“**Mr. Song**”) ceased to serve as the employee representative Director (non-executive Director) due to work adjustment from the date on which Ms. Wang takes office. Mr. Song has confirmed that he has no disagreement with the Board and there are no matters with respect to his resignation as an employee representative Director (non-executive Director) that need to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr. Song for his diligence and contributions during his tenure as a Director and to welcome Ms. Wang to join the Board.

By order of the Board
Datang Environment Industry Group Co., Ltd.*
Zhu Liming
Chairman

Beijing, the PRC, 13 January 2025

As of the date of this announcement, the executive Director is Mr. Zhu Liming; the non-executive Directors are Mr. Xu Chun, Mr. Pang Xiaojin, Mr. Xia Huaixiang, Mr. Chu Hongbo and Ms. Wang Mi; and the independent non-executive Directors are Mr. Mao Zhuanjian, Mr. Suen Chun Hung, Benjamin and Ms. Hu Yunqing.

This announcement is available on the websites of The Stock Exchange of Hong Kong Limited (www.hkexnews.hk) and the Company (www.dteg.com.cn).

* *For identification purposes only*