

**STEPHEN J.R. SMITH FACULTY OF ENGINEERING AND APPLIED SCIENCE AT QUEEN'S
UNIVERSITY**

**Term Adjunct Position Available
Academic Year 2026/27**

Posting Date: March 10, 2026

Closing Date: March 24, 2026

Smith Engineering invites applications from suitably qualified candidates interested in teaching the following undergraduate course in the 2026/27 session. This course is taught as an online course.

**APSC 221: Economic and Business Practice
Summer 2026**

Qualifications:

Minimum of Master's in Engineering or related field. Previous teaching experience at the University level considered an asset. Previous educational background and/or experience must be suited to teaching the course described below. Candidates must have excellent communication and presentation skills, as well as being capable of working as a member of a teaching team.

Course Description:

APSC 221: Economic and Business Practice

This course will provide students in the Engineering program with the ability to appropriately incorporate selected economic and business practices into the practice of engineering. The topics covered include introductions to: cost concepts, cost estimation, time value of money, cash flow analysis, the effects of taxes and inflation on project economics, replacement analysis, risk and change management, and financial strength and viability of a new business venture. Assignments and examples are based on situations from engineering-based industries. This is an online course but requires students to write in-person examinations (mid-terms and final) at Queen's University during the Fall and Winter Terms (during the Summer Term, all examinations are completed online).

K3 (Lec: Yes, Lab: No, Tut: No)

Units: 3.00

CEAB Units: Mathematics 0
Natural Sciences 0
Complementary Studies 36
Engineering Science 0
Engineering Design 0

Course Details:

This course involves online delivery from May 1, 2026 – August 31, 2026.

Expected Enrolment (subject to change): 500 students

Summer term classes begin Monday May 4th and end Tuesday July 28, 2026. The Summer term examination period is August 2 – August 7, 2026. More information on the Undergraduate Academic Plan can be found [here](#).

The stipend for this position will be between \$9,500 and \$13,500. Actual salary will be commensurate with years of teaching experience and course weight, as per the Queen's-QUFA Collective Agreement.

This posting is to fill an existing vacancy within the University.

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended effective May 1, 2022, but the University may reinstate them at any point.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons.

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#).

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact engineering.hr@queensu.ca.

In accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a valid legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada.

Queen's University, Smith Engineering

Beamish-Munro Hall, 45 Union Street
Kingston, Ontario, Canada K7L 3N6

Applications that do not include this information will be deemed incomplete. Applications from all qualified candidates will be considered in the applicant pool.

Applications should include a complete and current curriculum vitae, a statement of teaching experience, the names and contact details of two referees who may be contacted, and any other relevant materials the candidate wishes to submit for consideration. Applications can be submitted to the First Year Committee at the address below, or by e-mail to engineering.hr@queensu.ca with the subject line 'Application for APSC 221 Adjunct Position'. Applications should arrive no later than March 24, 2026.

First Year Committee
Stephen J.R. Smith Faculty of Engineering and Applied Science
Room 200, Beamish-Munro Hall
Queen's University, Kingston, Ontario K7L 3N6